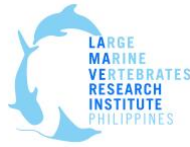


Large Marine Vertebrates Research Institute Philippines

Position title:	Rapid By-catch Assessment Researcher
Position type:	Monthly stipend
Organisation:	Large Marine Vertebrates Research Institute Philippines (LAMAVE)
Research Sites:	Luzon and Visayas
Position period:	Minimum 12 months and can be renewed for another 12 months
Starting Date	1 September 2020
Website:	www.lamave.org
Facebook:	www.facebook.com/lamaveproject
Applicants should send application by email to:	
To: Jessica Labaja (j.labaja@lamave.org)	
Subject Line: RBA Researcher	
Application Deadline: August 15th 2020	
Position	
<u>DESCRIPTION:</u>	
<p>LAMAVE is looking for an experienced Researcher to join our Rapid By-catch Assessment (RBA) Project studying the interactions between small-scale fishers and marine megafauna, particularly marine turtles, sharks, and rays, in the Philippines. The Researcher will be heavily involved in the management, coordination, and development of the project, which will include, but is not limited to, localities in Region IV-A and Region IV-B. This position entails rigorous attention to detail, a keen interest in marine conservation, and knowledge in data processing and analysis. They must be an excellent communicator and comfortable with doing different tasks. Preferably, the Researcher will have a strong background in capture fisheries with 3-5 years professional experience in research and leading a team. They will also be counted on to assist in the various scientific, community, and educational activities that LAMAVE is involved with.</p>	
<u>INTRODUCTION TO THE RAPID BY-CATCH ASSESSMENT PROJECT</u>	
<p>The RBA Project aims to gather baseline information on the profile of local fisheries in identified priority sites in the Philippines, their fishing effort, and the targeted and incidental catch rate of marine turtles, sharks, rays, and marine mammals happening in these areas. The results of this project will contribute to understanding the ecological impact of by-catch in small-scale and small commercial fisheries to endangered marine populations, and identifying mitigation measures with the involvement of local stakeholders.</p>	
<p>The main data gathering method employed in this study is conducting field interviews with key informants and fishers. As the chief source for qualitative and quantitative information, completing successful interviews is essential to the RBA project. It is important that these interviews are done ethically and thoughtfully to get the best feedback from the respondents.</p>	
<p>Landing site monitoring and some coordination of on-board monitoring will be possible during the second phase of the project, as well as the implementation of mitigation strategies (TED, LED light, etc.)</p>	



Large Marine Vertebrates Research Institute Philippines

ROLE AND RESPONSIBILITIES

MANAGEMENT

- Ensures that all project deliverables are on-time, and within budget
- Manages the project budget, and submits monthly accounting reports
- Manages and directs the team, and monitors their work and performance
- Leads the establishment and organisation of the fieldwork sites
- Builds and maintains relationships with the local government and the community with the highest level of professionalism

SCIENCE

- Ensures the diligent and accurate collection, entry, validation, and organisation of data
- Processes and analyzes collected data
- Collaborates in the preparation of reports and scientific publications.
- Ensures that field equipment is well-maintained and properly handled (e.g. cameras, recorders)
- Conducts training for new Research Assistants and/or field assistants
- Report project outcomes and/or risks to their supervisor

REQUIREMENTS

- Filipino
- A bachelor's or postgraduate degree, in capture fisheries and/or other marine sciences
- At least 3 years of professional experience in research and in a leadership position
- Fluent in Tagalog, Bisaya, and English
- Excellent written and verbal communication skills
- Excellent time management skills
- Strong passion for marine conservation
- Diligent and detail-orientated
- Capable of working independently and with a team
- Flexible and adaptable to project needs
- Commitment for at least 12 months, ideally 24 months

ADDITIONAL NOTES

What's in it for you?

The position is a great opportunity to get involved in marine conservation in the non-profit non-government sector. LAMAVE is looking for determined and enthusiastic individuals who are interested in applying their knowledge and enhancing their project organisation and people management skills. It is also a fantastic chance to travel to stunning remote coastlines and be deeply engaged in human-orientated conservation work. The successful applicant will have the potential to work with a diverse team of scientists, educators, filmmakers, and professionals from various fields, all of whom aspiring to make a positive conservation impact through scientific research and education.

WHAT'S PROVIDED?

This position comes with a monthly stipend. Once in the field, LAMAVE will provide accommodation in a shared house with basic amenities, food, local transportation costs, and other project related costs. However,



Large Marine Vertebrates Research Institute Philippines

transportation to and from the project at the start and end of the contract is not included, as well as personal expenditures (e.g. days off, holidays) incurred while being in the project. Other benefits include extensive paid leave, knowledge development fund, participation in conferences and meetings, participation as co-authors in publications, training in stranding response, and data collection. **For further questions please direct them to Jessica at j.labaja@lamave.org**

TO APPLY:

Please submit by email to j.labaja@lamave.org with the subject heading: RBA Project Leader:

- A cover letter on why you are fit for the job and the organisation
- An updated CV
- If any, samples of written works or publications
- Contacts of 2 references